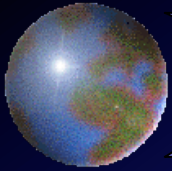


Moving ASPA Forward:



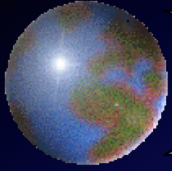
President Don Klingner

***Southern Nevada Chapter
Annual Professional Development Conference
June 26, 2008***



Key Points:

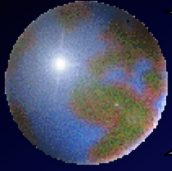
- ***My Values and Vision for ASPA***
- ***ASPA's Leadership Agenda (2008-2010)***
- ***Moving from Steering Groups to Strategic Imperative Groups***
- ***SIGs in Action***
- ***Why Our New Governance Model Will Work***
- ***How these Changes will Help ASPA***
- ***How You Can Get Involved***



My Values and Vision for ASPA:

This is what I bring to the table:

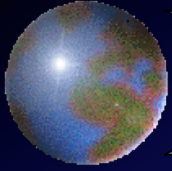
- ✦ I am proud to be the President of ASPA because it gives me the privilege of walking beside you and working with you.*
- ✦ Public servants are crucial to the nurturing of democratic values like representation, productivity, social justice, individual rights, and environmental sustainability. These values are constantly threatened yet always survive.*
- ✦ This Society and we its members are the stewards of these values. We honor those who have done so before us, and we believe in those who will do so after us.*



My Values and Vision for ASPA:

This is what I have learned as an ASPA leader:

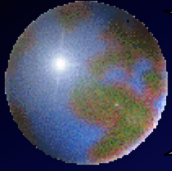
- ASPA's effectiveness depends on continuity, teamwork, a strategic plan and annual performance measures.*
- ASPA exists to serve you its members, and to represent those who value public service and professional public administration.*
- ASPA's vision, programs and governance serve to attract and retain members in the face of anti-government values and competition from other professional associations.*
- We must affirm our values, rely on our mix of members, and make prudent management decisions, all within an organizational culture that encourages agile, data-driven, and strategic management.*



ASPA's Leadership Agenda:

Five Strategic Imperatives (2008-10):

- 1. Be Member-Focused***
- 2. Strengthen Chapters and Sections***
- 3. Build for the Future***
- 4. Network through Technology***
- 5. Reorganize for Change***

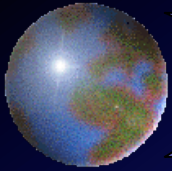


Moving from Steering Groups to Strategic Imperative Groups:

- *2001-2008: Three Steering Groups (Pride, Capacity and Performance) were the heart of ASPA's program operations.*

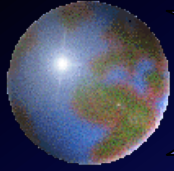
- *Over time, this structure had become less effective:*
 - *Steering groups were not always action-oriented.*
 - *They had little direct National Council oversight.*
 - *The National Council could either "rubber stamp" Executive Committee proposals, or rehash and micro-manage Steering Group recommendations, but not evaluate them strategically.*

- *Based on our new strategic direction, we have replaced the Steering Groups with five Strategic Imperative Groups (SIGs), one for each Strategic Imperative, to better align our structure and focus.*

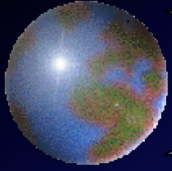


Each SIG includes an appointed Chair and Vice-Chair, 3 Council Representatives and an ASPA staff liaison:

| SIG | Chair and Vice-Chair | National Council Representatives | ASPA Staff Liaison |
|------------|-----------------------------------|---|---------------------------|
| 1 | Stephen Condrey R. Berry-James | David Broom R. Berry-James Ann Hess Braga | Judy Miller |
| 2 | Paul Sanchez Jeanne-Marie Col | Ann Ludwick Lawrence Jones M. Gershowitz | Pat Yearwood |



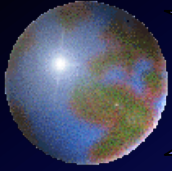
| | | | |
|----------|--------------------------------------|---|-------------|
| 3 | D. Norris-Tirrell L. Dara Baldwin | George Dougherty L. DiPadova-Stocks Sam Brown | Matt Rankin |
| 4 | Catherine Horiuchi Kathryn Kloby | John Bartle Charles Coe James Nordin | Matt Rankin |
| 5 | Sy Murray Bill Solomon | Steven Bobes William Ciaccio Rodney Stanley | Toni Samuel |



SIGs in Action:

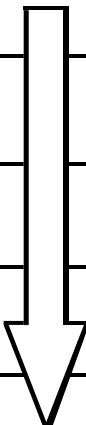
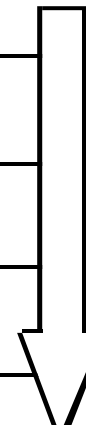

Each SIG will work on one strategic imperative for 3 years. It will:

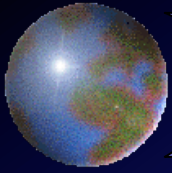
- *Plan activities within the parameters of the strategic plan*
- *Work to achieve these objectives*
- *Evaluate its own activities*
- *Report to the Executive Committee and the National Council*
- *Recommend policy and program changes based on performance and program outcomes*



Strategic Imperative Group

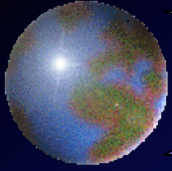
(3 of 15 NC members as members serve on each SIG)

| | National Council | Chair/Vice-Chair & Comm | ASPA Staff |
|-----------|--|--|--|
| Plan |  |  |  |
| Work | | | |
| Evaluate | | | |
| Report | | | |
| Recommend | | | |



Why Our New Governance Model Will Work:

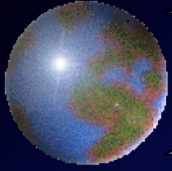
- *Each SIG can plan and schedule its activities and program initiatives over this entire period – not just one year at a time.*
- *ASPA's governing board (the National Council) will have the information it needs to evaluate SIGs' plans and performance.*
- *Each SIG will have adequate information about current ASPA programs and available resources, and thus be able to ensure continuity and coordination with staff-led implementation plans.*
- *Since we are all working within the context of the same strategic imperative plan (2008-2010) with National Council and Executive Committee participation and oversight, each SIG's activities will be coordinated with those of ASPA's other volunteer leaders and professional staff.*



How these Changes will Help ASPA:

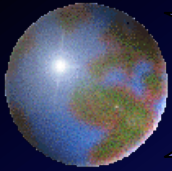
We are moving forward on several levels:

- We are acting on the Strategic Imperatives, using five SIGs.*
- These SIGs align the Executive Committee, the National Council and ASPA's professional staff. Thus, we are forging a fundamentally new model for ASPA's governance process.*
- This agile, responsive and inclusive governance model can help ASPA become a more relevant and effective organization.*
- By fostering a learning organization, we will enhance ASPA's ability to change itself and remain effective.*
- This alignment and coordination will make serving as a volunteer ASPA leader more fulfilling and more enjoyable.*



How You Can Get Involved:

- *Contact the SIG's Chair or Vice-Chair directly*
- *Contact an ASPA officer or Council representative to learn more about your opportunities to participate:*
 - National Council Directory: www.aspanet.org*
 - President Donald Klingner <donald.klingner@gmail.com>*
 - President Elect Paul Posner <pposner@gmu.edu>*
 - Vice President Meredith Newman <newmanm@fiu.edu>*
 - Past President Harvey White <hlw@pitt.edu>*
- *I look forward to working together with you to “move ASPA forward.” It's going to be fun!*



Questions and Comments?

*Donald E. Klingner
ASPA President (2008 - 2009)*



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E-mail: Donald.Klingner@gmail.com*